



Pascal Hurtubise, Me

Vice President, Chief Legal Officer and Corporate Secretary
pascal.hurtubise@boralex.com
514.985.1349

A graduate of the University of Montreal, Mr. Pascal Hurtubise has been a member of Boralex's legal team since 2005. Previously he practiced business law at Stikeman Elliott law firm. Promoted to his current position as Vice President in 2017, Mr. Hurtubise oversees Legal Affairs for the company and acts as Secretary for the Board of Directors.

EDUCATION

Professional Education (Me)	2002
École du Barreau du Québec, Montreal (Quebec)	
Law Degree (LL.B.), with honours	2001
Université de Montréal, Montreal (Quebec)	

WORK EXPERIENCE

Vice President, Chief Legal Officer and Corporate Secretary	2017 - Current
--	-----------------------

DUTIES:

- Share best practices, method and ideas within the legal team and support the team in the decision-making
- Collaborate in the decision-making of Boralex's corporate orientations
- Communicate Boralex's strategies and orientations
- Make sure that resources are used in an optimal way and that budgets are respected
- Make sure that decisions are made in line with Boralex's business objectives and that Boralex's corporate policies are respected
- Make sure that Boralex's various departments collaborate and favor synergies
- Communicate guiding rules relative to Boralex's risks, commitments and requirements
- Implementing the decisions of the board of directors
- Liaising with auditors, lawyers, tax advisers, bankers and shareholders on board governance issues
- Attending and take minutes of directors' and members' meetings
- Ensure compliance obligations under relevant laws and the requirements of regulatory authorities are met

Vice President, Legal Affairs North America

2016 – 2017

DUTIES:

- Oversee the legal team for North America
- Review, draft and negotiate commercial contracts related to the construction of infrastructures, acquisitions, partnerships and financing
- Provide legal support to the teams of development and finance, in North America and in Europe
- Pilot various transactions related to acquisitions, implementation of partnerships and financing
- Advise the management's team and Boralex's different departments on any subject of legal matter
- Share best practices within the legal team and support the team in the decision-making
- Coordinate and collaborate with external legal services

Director, legal affairs, Boralex – Montréal

2005 – 2016

DUTIES:

- Guarantee funding for projects in development
- Oversee acquisition and integration of renewable energy power stations
- Oversee acquisition of renewable energy power stations production rights
- Oversee preparation of annual disclosure documents
- Introduce new standards to the Board
- Participate in business development and acquisitions (verification, management of commercial and legal aspects, legal opinions, drafting and review of commercial and legal documentation) projects
- Attend operations, including in the negotiation of various types of commercial agreements and sale of electricity (ISDA Master Agreement) and filing of patent applications

Lawyer, Stikeman Elliott S.E.N.C.R.L., s.r.l. – Montreal

2000-2005

DUTIES:

- Represent clients in mergers and acquisitions transactions, bank financings and securities (Business Law)
- Write and elaborate information documentation related to Principal Protected Notes
- Develop and prepare briefing documents related to deposit notes